



*Transforming Principles  
& Purposes*



UNITARIAN  
UNIVERSALIST  
ASSOCIATION

# JANUS – God of change



# UUA Bylaws

- UU Association of Congregations is incorporated in Massachusetts
- Bylaws must contain a Purpose for the corporation
- UUA Principles and Purposes are described in Article II.

# Purposes

## **CURRENT (C-2.2)**

The Unitarian Universalist Association shall devote its resources to and exercise its corporate powers for religious, educational and humanitarian purposes. The primary purpose of the Association is to serve the needs of its member congregations, organize new congregations, extend and strengthen Unitarian Universalist institutions and implement its principles.

## **DRAFT (C-2.1)**

The Unitarian Universalist Association shall devote its resources to and exercise its organizational powers for religious, educational, and humanitarian purposes. Its primary purposes are to equip congregations for vital ministry, to support and train leaders both lay and professional, to heal historic inequities, and to advance our Unitarian Universalist values in the world. We will transform the world by our liberating love

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# Inclusion

## **CURRENT (C-2.3)**

Systems of power, privilege, and oppression have traditionally created barriers for persons and groups with particular identities, ages, abilities, and histories. We pledge to replace such barriers with ever-widening circles of solidarity and mutual respect. We strive to be an association of congregations that truly welcome all persons and commit to structuring congregational and associational life in ways that empower and enhance everyone's participation.

## **DRAFT (C-2.4)**

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# Freedom of Belief

## **CURRENT (C-2.4)**

Nothing herein shall be deemed to infringe upon the individual freedom of belief which is inherent in the Universalist and Unitarian heritages or to conflict with any statement of purpose, covenant, or bond of union used by any congregation unless such is used as a creedal test.

## **DRAFT (C-2.5)**

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# C-2.1(b) Principles – Current

The living tradition which we share draws from many sources:

- Direct experience of that transcending mystery and wonder, affirmed in all cultures, which moves us to a renewal of the spirit and an openness to the forces which create and uphold life;
- Words and deeds of prophetic people which challenge us to confront powers and structures of evil with justice, compassion and the transforming power of love;
- Wisdom from the world's religions which inspires us in our ethical and spiritual life;
- Jewish and Christian teachings which call us to respond to God's love by loving our neighbors as ourselves;
- Humanist teachings which counsel us to heed the guidance of reason and the results of science, and warn us against idolatries of the mind and spirit;
- Spiritual teachings of Earth-centered traditions which celebrate the sacred circle of life and instruct us to live in harmony with the rhythms of nature.

Grateful for the religious pluralism which enriches and ennobles our faith, we are inspired to deepen our understanding and expand our vision. As free congregations we enter into this covenant, promising to one another our mutual trust and support.

# C-2.3 Inspirations - Draft

As Unitarian Universalists, we draw upon, and are inspired by, the full depth and breadth of sacred understandings, as experienced by humanity. Grateful for the religious lineages we inherit and the pluralism which enriches our faith, we are called to ever deepen and expand our wisdom.

# C-2.1 (a) Principles- Current

We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

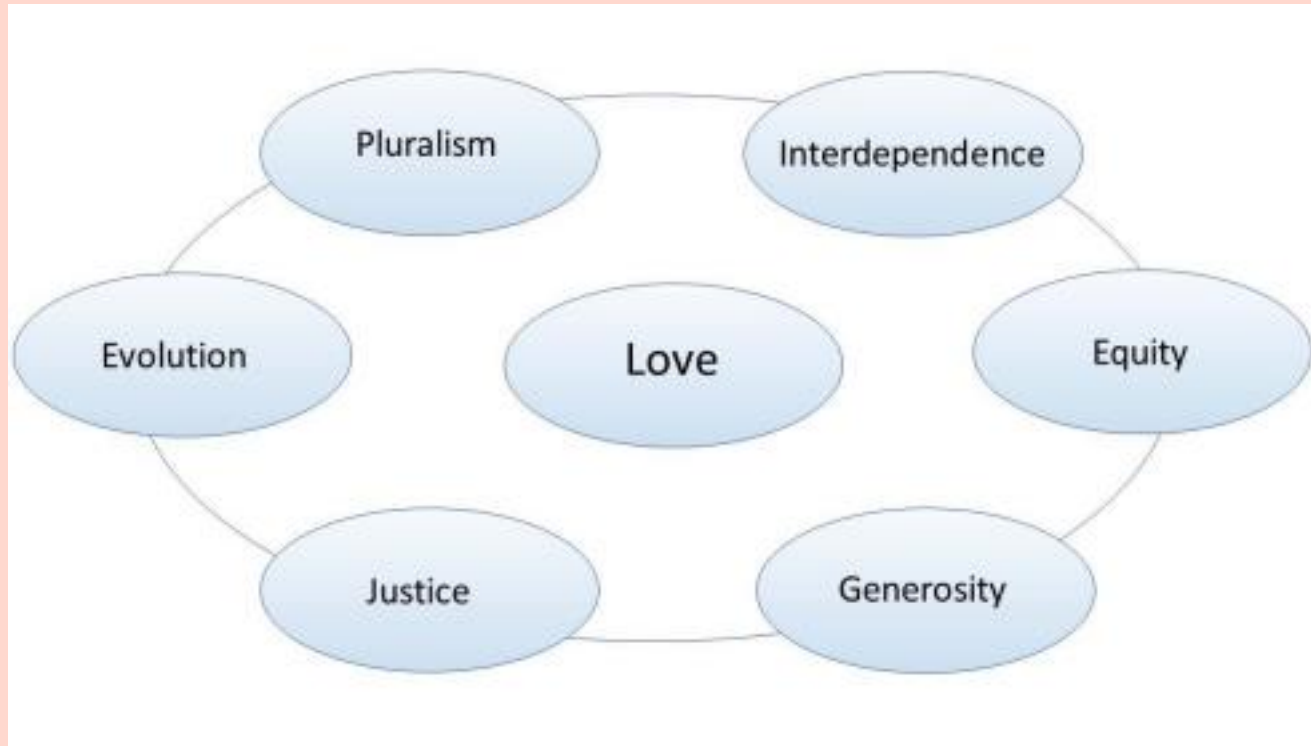
# C-2.2 Values and Covenant - Draft

**Love is the enduring force that holds us together.**

As Unitarian Universalists in religious community, we covenant, congregation-to-congregation and through our association, to support and assist each other in engaging our ministries. We draw from our heritages of freedom and reason, hope and courage, building on the foundation of love.

Love inspires and powers the passion with which we embody our values. Inseparable from one another, these shared values are:

# C-2.2 Values and Covenant - Draft





# Justice

We work to be diverse multicultural Beloved Communities where all people thrive.

**We covenant to dismantle racism and all forms of oppression within individuals and our institutions. We are accountable to each other for this work.**

# Generosity

We cultivate a spirit of gratitude and hope.

**We covenant to freely share our faith, presence, and resources. Compassionate generosity connects us one to another in relationships of mutuality.**

# Evolution

We adapt to the changing world.

**We covenant to collectively transform and grow spiritually and ethically. Evolution is fundamental to life and to our Unitarian Universalist heritages, never complete and never perfect.**

# Pluralism

We celebrate that we are all sacred beings diverse in culture, theology, and experience.

**We covenant to learn from one another and openly explore the depth and breadth of our many wisdoms. We embrace our differences and commonalities with love, curiosity, and respect.**

# Equity

We declare that every person has the right to flourish with dignity and worthiness.

**We covenant to use our time, wisdom, attention, and money to build and sustain a fully inclusive and accessible community of communities.**

# Interdependence

We honor the sacred interdependent web of all existence. With humility we understand our place in the web.

**We covenant to care for and respect the earth and all beings by fostering relationships of mutuality. We work to repair the bonds we have broken.**

# Love

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# Article II Process Timeline

- Fall 2022 – Draft feedback sessions with each session revising the draft
- January 2023 – Article II Commission submits its recommendation to the Board of Directors
- Winter 2023 – Regional feedback sessions
- May 2023 – Mini-assembly for congregational amendments
- June 2023 – Final report voted on by General Assembly (simple majority)
- June 2024 – Final vote to adopt Article II revision by General Assembly (2/3 majority vote)

